

**IN THE BOARD OF SUPERVISORS**  
COUNTY OF SAN LUIS OBISPO, STATE OF CALIFORNIA

\_\_\_\_\_ day \_\_\_\_\_, 2013

PRESENT:

ABSENT:

RESOLUTION NO. \_\_\_\_\_

RESOLUTION ESTABLISHING SALARIES AND BENEFITS FROM  
JULY 1, 2013 – JUNE 30, 2015 FOR ALL EMPLOYEES DEFINED AND  
IDENTIFIED AS TO CLASSIFICATIONS WITHIN THAT UNIT OF REPRESENTATION  
ESTABLISHED AS THE SAN LUIS OBISPO COUNTY SHERIFFS MANAGERS'  
ASSOCIATION (SLOCSMA), LAW ENFORCEMENT OPERATIONS UNIT, AND  
APPROVING MEMORANDUM OF UNDERSTANDING FOR SAID UNIT AND  
AMENDMENTS TO THE SAN LUIS OBISPO COUNTY PENSION TRUST PLAN  
APPENDICES

The following resolution is hereby offered and read:

WHEREAS, the San Luis Obispo County Sheriffs Managers' Association (hereinafter referred to as "SLOCSMA") is recognized as the exclusive representative of sworn and non-sworn employees in the Law Enforcement Operations Unit, BU15; and

WHEREAS, since on or about February 14, 2013, the Management Representative has met and conferred and negotiated in good faith with SLOCSMA concerning wages, hours and other conditions of employment as required by the Employee Relations Policy; and

WHEREAS, an agreement was reached by the Management Representative and SLOCSMA concerning all Law Enforcement Operations Unit employees defined and identified as to classifications within that unit of representation; and those parties thereafter jointly prepared and executed a written Memorandum of Understanding, a copy of which is attached hereto as Attachment A; and

WHEREAS, the County's Management Representative and SLOCSMA has agreed and the Board of Supervisors of the County of San Luis Obispo finds that the Memorandum of Understanding is consistent with Section 2.48.180 of the San Luis Obispo County Code and constitutes a method of determining the prevailing wages or salaries previously negotiated for those employees within the unit of representation for the same quality of service rendered to persons, governmental agencies, firms or corporations under similar employment insofar as prevailing salary

or wages can be ascertained, and is consistent with the guiding principles set forth in the County's Employee Relations Policy; and

WHEREAS, it is in the best interest of the County of San Luis Obispo that the Board of Supervisors approve and direct the Chair to sign the Memorandum of Understanding reached between the Management Representative and SLOCSMA, attached hereto as Attachment A; and

WHEREAS, pursuant to Section 2.48.090 of the San Luis Obispo County Code, the compensation of all officers and employees of the County of San Luis Obispo shall be regulated by resolution of the Board of Supervisors of said County; and

WHEREAS, amendments to the San Luis Obispo County Employees Retirement Plan include an amendment to Appendix B – Safety Members Contribution Rates and Appendix B Tier 2 – Safety Members Contribution Rates; and

WHEREAS, it is in the best interest of the County of San Luis Obispo that the Board of Supervisors approve and Direct the Chair to sign the revisions to the San Luis Obispo County Employees Retirement Plan, attached hereto as Appendix B – Safety Members Contribution Rates and Appendix B Tier 2 – Safety Members Contribution Rates.

NOW, THEREFORE, BE IT RESOLVED AND ORDERED by the Board of Supervisors of the County of San Luis Obispo, State of California as follows:

1. That the recitals set forth hereinabove are true, correct, valid and incorporated herein; and
2. That the term of the Memorandum of Understanding will commence on July 1, 2013 and be fully terminated on June 30, 2015; and
3. That the San Luis Obispo County Employees Retirement Plan is hereby amended to include the revisions to Appendix B – Safety Members Contribution Rates (B.S.15.S and B.S.15.NS) and Appendix B Tier 2 – Safety Members Contribution Rates (T2-B.S.15.S and T2-B.S.15.NS); and
4. That Appendix B – Safety Members Contribution Rates (B.S.15.S and B.S.15.NS) and Appendix B Tier 2 – Safety Members Contribution Rates (T2-B.S.15.S and T2-B.S.15.NS) to the San Luis Obispo County Employees Retirement Plan be revised; and
5. That the Memorandum of Understanding attached hereto as Attachment A is hereby approved.

Upon motion of Supervisor \_\_\_\_\_, seconded by Supervisor \_\_\_\_\_, and on the following roll call vote, to-wit:

AYES:

NOES:

ABSENT:

ABSTAINING:

The foregoing resolution is hereby adopted:

\_\_\_\_\_  
Chairman of the Board of Supervisors


ATTEST:

\_\_\_\_\_  
Clerk, Board of Supervisors

BY: \_\_\_\_\_, Deputy Clerk

APPROVED AS TO FORM AND LEGAL EFFECT:

RITA L. NEAL  
County Counsel

  
By: Timothy McNulty  
Assistant County Counsel

Date: September 3, 2013